



Cary Community Consolidated School District 26

Board of Education

Administration Center
2109 Crystal Lake Road, Cary, IL 60013

Board of Education Special Meeting Amended Minutes July 14, 2008

The Board of Education of Cary Community Consolidated School District, McHenry and Lake Counties, Cary, Illinois, held a Special meeting on July 14, 2008, at 8:00 p.m. at the Administration Center at Cary Jr. High School (Room C-31), 2109 Crystal Lake Road, Cary, Illinois, 60013.

Minutes

1. Organization

1.1 Call to Order

The meeting was called to order by Mr. Loew at 8:00 p.m.

1.2 Pledge of Allegiance to Flag

The Pledge of Allegiance was recited.

1.2 Roll Call

Board Members Present: Mr. Loew, Mr. Jenner, Julie Lehman, Dave Ruelle, Stephen Bush
Board Members Absent: Mr. Lawrence

2. Community Input

None

3. Closed Session for the Purpose of Discussing Collective Negotiating matters between the District and its Employees or their Representatives.

Mr. Loew asked for a motion to go into closed session.

Mrs. Lehman moved and Mr. Ruelle seconded the motion to go into Closed Session.

Voting Aye: Mr. Jenner, Mrs. Lehman, Mr. Ruelle, Mr. Bush, Mr. Loew

Absent: Mr. Lawrence

Motion Carried.

Open Session Ended at 8:16 p.m.

The Board entered Closed Session at 8:18 p.m.

4. Return From Closed Session

Mr. Ruelle moved and Mr. Busch seconded the motion to go back to Open Session.

Voting Aye: Mrs. Lehman, Mr. Ruelle, Mr. Bush, Mr. Loew, Mr. Jenner

Absent: Mr. Lawrence

Motion Carried.

Closed Session ended at 8:25 p.m.

The Board entered Open Session at 8:26 p.m.

Mr. Lawrence rejoined the meeting at 8:27 p.m.

5. Discussion and Action Item

5.1 Ratification of the 2008-2011 Negotiated Agreement between the Board of Education and the Cary Education Association.

Mr. Loew said that before he called the motion he wanted to know if any board members had any specific comments on the motion to ratify the negotiated agreement.

Mr. Jenner stated that he thinks all district employees should be compensated fairly. Unfortunately, we are more or less working with a system that makes fair compensation much more of a challenge than it really needs to be. I also want to state that what we are voting on here is not a new contract. It is an extension of the 06-08 contract. I think most of you know how I voted on this contract two years ago. It is the same contract – there are not a lot of changes on it. The old system right now presents us as a board with basically two choices. We can either stick it to tax payers or we don't support education. And right now those are two horrible choices – End of quote. I don't want to stick with the taxpayers and I do want to support education. It just doesn't have to be that way. We can establish a system that allows us to support education without sticking it to the taxpayers. With each contract the Board and the CEA – and we have some smart people on the Board and we have some smart people on the CEA – and we have some really smart people on the IEA too, but, with each contract we have an opportunity to make changes that would move us toward a system that will support education without sticking it to the taxpayers. Unfortunately, in making such changes, there is a risk that one side is going to feel that they have a raw deal and it is really too bad that we have to have sides with something as important on the table as educating children. I sense that the Board and probably the board of the CEA are risk adverse and not willing to take such risks that might not work quite the way they want it. I believe at least one-seventh, or I guess today it would be one-sixth, of the community thinks the system is so broken that making significant changes in an effort to fix it is worth the risk and I'll vote accordingly.

Mr. Loew thanked Mr. Jenner for his comments and asked if there was anyone else on the board who wished to comment.

Mr. Lawrence commented that he was pleased that we were able to extend the contract. He was pleased at the understanding that was shown by both sides and the willingness to build on the existing contract and the understandings that were obviously shown in the financial constraints that this contract shows and I'm very pleased. I look forward to voting on it.

Mr. Loew thanked Mr. Lawrence for his comments and asked if there was anyone else on the board who wished to comment.

Mrs. Lehman stated that this is the first time that she is voting on a contract and I feel that*inaudible*

Mr. Loew thanked Mrs. Lehman for her comments and asked Mr. Bush if he had any comments.

Mr. Bush had no comment.

Mr. Loew also asked Mr. Ruelle if he had a comment.

Mr. Ruelle had no comment.

Mr. Loew indicated for the record that Mr. Ruelle, as he has been previously, recuses himself from voting on the contract because his wife is a teacher in the district so that continues the practice that was done in the adoption of this original contract.

Mr. Loew has no further comment and asked for a motion to ratify the tentative agreement for the 2008-2011 Negotiated Agreement between the Board of Education and the Cary Education Association, subject to proofing revisions for the final Agreement document.

Mr. Bush motioned and Mr. Lawrence seconded the motion. Mr. Loew asked for any further discussion on the comment. There was none so he asked for a roll call on the motion.

Voting Aye: Mr. Bush, Mr. Loew, Mr. Lawrence

Voting Nay: Ms. Lehman, Mr. Jenner

Abstain: Mr. Ruelle

Motion Carried.

Mr. Loew asked for a second motion to authorize the President and Secretary of the Board of Education to execute the 2008-2011 Negotiated Agreement upon final document proofing revisions. He explained that the document was subject to a final legal proof not of the specific terms. This is a red line version that has been ratified and we found after the last one that this would be a good step. There were a few typo errors and this is subject to a final proofing by our legal firm to make sure that we have extracted all the typos and things like that from the document. May I have a motion to authorize the President and Secretary of the Board of Education to execute the 2008-2011 Negotiated Agreement upon final document proofing revisions.

Motion made by Mr. Bush and seconded by Mr. Lawrence. Mr. Loew asked for any further discussion on the motion. There was none so he asked for a roll call.

Voting Aye: Mr. Ruelle, Mr. Bush, Mr. Loew, Mr. Lawrence, Mrs. Lehman

Voting Nay: Mr. Jenner

Motion Carried.

5.2 Approval of Bills for Payment

Mr. Loew stated that 5.2 was added to the Agenda and published.

Mr. Coleman explained that we revised the agenda.

Mr. Drafall stated that the bills for 07/08 total \$492,402.71 and for FY08/09 \$482,184.28.

Mr. Loew asked if we subtracted.....

Mr. Drafall stated that this was all inclusive including the insurance.

Mr. Loew asked if Randy was still on.

Mr. Lawrence stated that he was.

Mr. Loew explained that what this is that Todd, during the Finance Committee, we went over the bills – the payables for the limited moving expense, etc... and the recommendation from the finance committee was just to approve the entire packet so that there will be no action at the 7/28 Board meeting to approve bills outside of payroll, as far as that goes, since we had the bills in front of us. Am I stating that correctly, Mr. Coleman?

Mr. Coleman agreed.

Mr. Loew said that rather than paying bills one week early and one week late, due to the change of the board meeting, we said that we would add the 08/09 section rather than just dealing with the 07/08 portion tonight. Does that make sense?

Mr. Lawrence answered that he did understand it.

Mr. Loew asked if there was any discussion before he asked for a motion to approve the bills. He asked if all of the Board was here for the discussion during the Finance Committee Meeting.

Mrs. Lehman said that she was not. Are we approving both sets of bills?

Mr. Loew explained that we are approving both sets of bills. You have two sets because you have two different physical years. You have June 30th which are last year's expenses and the next one is the next physical year. Normally, you would have had one. Just because of the year end. The grand total would be the 974 whatever thousand dollars.

Mrs. Lehman clarified that the Finance Committee suggested that we approve this?

Mr. Loew answered yes, these are the bills. The action that will happen in the 7/28 meeting will only be payroll then. There will be no bills payable – only payroll.

Mr. Loew asked for a motion to approve bills for payment in the amount of for FY 07/08 \$492,402.71 and FY 08/09 \$482,184.28.

Moved by Mr. Ruelle and seconded by Mr. Bush. Mr. Loew asked for further discussion on the motion.

Mr. Lawrence had one question: He had directed a question of concern regarding two payments to Mr. Drafall and he was wondering if there was a resolution to that.

Mr. Drafall answered Yes, sir. There was. And he apologized. He did have his answers for the Finance Committee meeting. He did not know that Mr. Lawrence was not going to be there. He would have e-mailed them. Yes, the one that went out in the board packet had those two. We did find those after we had printed that packet and have removed those two invoices from the 07/08 FY. They are in the 09 FY. We have removed those that you did catch. Thank you.

Mr. Lawrence – O.K., good, and the other answers I expect will be in an e-mail.

Mr. Drafall – I will e-mail those to you tomorrow morning.

Mr. Loew asked for a roll call:

Voting Aye: Mr. Bush, Mr. Loew, Mr. Lawrence, Mrs. Lehman, Mr. Ruelle

Voting Nay: Mr. Jenner

Motion Carried.

6. Adjournment

Mr. Lawrence asked for a motion to adjourn.

Ms. Lehman motioned and Mr. Bush seconded.
Voting Aye: All

The meeting was adjourned at 8:49 p.m.

Craig Loew, Board President

Chris Jenner, Board Secretary

Debbie Bromley, Recording Secretary

Date Attested: July 28, 2008

Amended: September 18, 2008