



Cary Community Consolidated School District 26

Board of Education

Administration Center
2115 Crystal Lake Road, Cary, IL 60013

Board of Education Meeting Minutes for Monday, August 17, 2009

The Board of Education of Cary Community Consolidated School District, McHenry and Lake Counties, Cary, Illinois, held a regularly scheduled meeting on, Monday, August 17, 2009 at 7:00 p.m. at Cary Junior High School, 2109 Crystal Lake Road, Cary, Illinois, 60013.

Minutes

1. Organization

1.1 Call to Order

The meeting was called to order by Mr. Ruelle at 7:00 p.m.

1.2 Pledge of Allegiance to the Flag

The Pledge of Allegiance to the Flag was recited.

1.3 Roll Call

Board Members Physically Present: Chris Jenner, Chris Spoerl, Dave Ruelle, Julie Jette, Vicki Pesch

Board Members Absent: Stephen Bush

6.2 Presentation of Student Art

Mr. Ruelle explained that for the sake of the audience tonight, rather than going through the other five parts of the agenda before we get to the art presentation, we are going to move the art presentation to the very beginning.

Mr. Coleman explained that each year our art teachers present art projects from all the schools in the district. This is an opportunity for the teachers to bring some of the work the students have done and present it to the Board of Education. We then place the art in our offices for display.

Miss Lund thanked the Board for allowing them to come this evening. Miss Lund teaches art at both Briargate and Prairie Hill. She presented the Briargate artwork by Alyssa Thallamer and Nestor Olvera. Janice Gleason teaches art at Three Oaks School and Maplewood School. She presented the Three Oaks School art work by Karsen Seeger (4th) and Lily Johnson (1st). Diane Brennan teaches art at Deer Path School. She presented the Deer Path artwork by Kristi Isola (4th) and Nick Kaspari (4th). Rose Shusis teaches art at Maplewood School. She presented the Maplewood artwork by Jenna Kiermas (3rd) and Emma Boldwyn (2nd). Judy Arvidson teaches art at Prairie Hill School. She presented the work from Prairie Hill. She showed the artwork by Abe Rossmiller (6th Grade) and Jordyn Pinnello (5th Grade). Cindy Bishop is the art teacher at Cary Jr. High. She was unable to attend this evening so Chris Lund presented the Cary Jr. High art work by Chloe Fisher.

In their presentations, the teachers all explained what artists and/or curriculum that had been studied and the techniques that were used for each piece of artwork. They thanked the Board again for the chance to present the artwork and they also thanked Atrium Arts in Cary who did the framing of all the pictures.

Mr. Ruelle thanked the teachers and congratulated all of the students that had their art selected. This is always one of the fun presentations that the Board has every year. He is always amazed at the quality of the art that comes from the students in the District. It is very well done.

2. Community Input

2.1 Joe Taylor – 30 Duxbury Road, Cary, addressed the Board. He explained that he teaches at Buffalo Grove High School and he has a second grader at Maplewood. He was finishing a graduate program and one of the things that they talked about in his class were the “real-life” situations facing some of the School Districts and some of the decisions that need to be made. Decisions like balancing the budget and class size, etc... One of the things that kept coming up was a book by Deborah Meier called “*In Schools We Trust*”. She has been on the cusp of school reform since the 1970’s. He gave a copy of the book to each Board Member. The book talks about some of the different reforms that she was able to enact at a very low price while always keeping the focus on two things. Number one is that the school is the heart of the community. Number two is that small schools really give the kids the opportunity to build relationships with the adults that will help them to be successful throughout their lives.

Peg Boldwyn - 445 Santa Fe Trail, Cary wanted to make two points. She wanted to clarify something that she had said at a previous meeting. She wanted to make the point that she would hope that the Board would try another referendum before another school building was closed. She feels that we have closed Oak Knoll and the Administration Center and we are still in trouble. This did not happen overnight so why are we trying to solve it overnight. She is glad that the District is being responsible. She just hopes that there is a balance between education and dollar and sense. Right now she feels that the goal is just to balance the budget before next July but she would like them to consider long term. In the next couple years are we really solving the problem and not just solving it right now.

Lorena Skelley – She heard that on the agenda tonight there was going to be a discussion on first grade class sizes. She has a son that is going into the first grade at Briargate. She wanted to remind the Board of the importance of smaller classes. She understands that the class sizes in some of the other elementary buildings in Cary are quite a bit smaller. The first grade class sizes last year at Briargate were 19-22. She feels that it would be a disservice to our children to put them into a classroom where they can’t physically fit, especially without air conditioning. She understands that budgets are tight but she would like the Board to be fair across the District.

Kelly Clark – She came representing a Cub Scout Pack. She found out in the last week or two that the packs will be charged to use the Deer Path School facilities for their meetings. She knows that she will not change the Board’s mind but she wanted to put a face on what that means to the scouts. She does not feel that the money that the District will get out of these charges will make a significant difference to the budget issues, but it is quite a lot of money to a pack their size. There will have to be additional fees and fundraising to make up the \$400-800 a year. She wanted the Board to consider things like that for the non-profits before they start charging. She feels that it is important to have an organization like Cub Scouts affiliated with the schools. Anyone with young boys knows how important this organization is to their kids. Her troop has done a lot of service projects for Deer Path school saving them thousands of dollars.

Sue Nakian – She has a first grader at Deer Path School. She expressed her concerns about the possible large class sizes for the coming year and the different impacts those class sizes could have on the students – both academic and health wise. A lot of her comments were inaudible.

Mr. Ruelle explained that the Community Input section is a one-way dialogue so that the Board can get through everything that is on the agenda. He wanted to make sure that the audience members realized this. The Board is listening and hearing all of the comments. There is just not enough time for them to respond back.

There was one other audience member who had not signed in and requested to address the Board. Her comments were inaudible.

3. Open Forum

3.1 Board

FOIA Requests –

Mr. Brian McSherry from Sheet Metal Workers' International Association requested information on contractors and sub contractors working on our HVAC, exhaust systems, gutters, downspouts, or architectural metal work on any building from 8/1/07 to the present. The District has responded to his request and that has been completed.

Mr. Spoerl thanked everyone in the audience for their comments. Over the next year the Board has some incredibly difficult tasks ahead of them and some unpopular decisions to make. He is sure that it is going to end up as a true compromise where everyone walks away unhappy - hopefully equally unhappy - and it has to be that way. He encouraged that the e-mails continue inviting people to the forums as well as the Finance and Sites Committee Meetings.

Mrs. Jette echoed what Mr. Spoerl said. She wanted the audience to know that she, too, has addressed the Board from their standpoint when the District went through some other changes. There are some incredibly hard decisions to be made but she feels that the kids are sometimes more resilient than the mothers. When they split out the 5/6 building she felt that it was going to be very tough on the kids, but it turned out to be good. The kids will be O.K. through all of this.

Mr. Jenner reported that September 17th, is Constitution Day. It will be 222 years since they came out of Independence Hall and said "Here it is." A few years ago, the Federal Government mandated that every September 17th, schools will teach something about the constitution. The last two years he has helped the District by speaking to a number of classes about the constitution. He was impressed with how engaged the 3rd and 4th graders were. He is offering his services again to any principal that would like him to address their students on the constitution.

Mrs. Pesch echoed the earlier comments. She feels that it is so refreshing to see everyone in the audience. She was one of them two years ago and equally frustrated that she stood up, had something to say and had zero feedback. She understood the policy later, after the fact. She encouraged everyone to stay involved, come to committee meetings, come to the Board Meetings and go on the website. It is going to be an interesting year. There will be a lot of tough decisions this year but she is pleased with the leadership of the District's superintendent and the administration team. She will say that with all the things that are being looked at, they are still putting education first.

Mr. Ruelle thanked everyone for coming and encouraged them to keep coming and stay informed. He explained that the committee meetings are less formal than the Board meetings. This is where interaction can take place between the board and the audience. He encouraged everyone to come to the Finance Committee Meeting and the Sites and Facilities Meeting because both committees will be studying or discussing different topics relative to some of the challenges that are facing the District. If you have ideas or thoughts, please bring them with you and throw them out for discussion at the committee meetings. The more people that participate in this the better the end product will be. It is not going to be an easy process but he is encouraged by the number of people coming to the meetings, expressing interest and participating. He knows that a lot of people are concerned about the level of education provided to the students and the number one concern of the Board has been and always will be the level of education provided to the students. That is the one thing that drives much of what the Board does and he does not see that changing. Right now the student population is declining and these are things that we will go into more detail about at the committee meetings. Please remember we have, by far, probably the best staff of educators in this part of the State and our scores show that.

4. Treasurer's Report

4.1 Report from Finance & Operations

Mrs. Ferrier explained the new Treasurer's Report to the Board. She pointed out the July 09 month to date column as well as the year-to-date column. To the far right is a prior year – year-to-date so that you can compare what is happening this month and this year to what happened in prior years. She explained that the difference between the prior year and the current year is that we are now operating under an accrual system in the books. Instead of letting our auditors do the work for us we will be doing that work throughout the year and make sure that when you are looking at information you are looking at a true representative of where we are in the year. She explained a couple of the differences between this year's figures and what the Board sees from last year.

We are operating so far this year with a 1.1 million dollar deficit. This just represents the cyclical nature of school district finance. It is nothing that is out of the ordinary.

The second page of the document goes through major expenditures so you can see what is happening in the month, what vendors were paid in the over \$25,000 category for the month and what major receivables we are receiving each month.

Mrs. Ferrier clarified the time frame that makes up the school district's fiscal year. She explained that FY10 is the 2009/2010 school year. FY11 – which is the year we are trying to balance the budget – refers to school year 2010/2011.

5. Monthly Superintendent's Report

Mr. Coleman reported that the start of the school year is upon us.

He thanked the custodial staff for the tireless effort they put forth this summer to prepare the buildings and grounds for day one. We will be in good shape, and as always, will be ready to open school.

We had our start of the year bus driver's meeting this past week. He thanked DeeJ and her crew for their work in getting the busses ready and preparing routes for the start of school this next week. He reminded everyone to slow down around school zones and be aware of students crossing roads this next week.

We continue to get some last minute registrations as parents realize that school is only a week away. Parents can register their children at any school office or at the administrative center.

Teachers are also beginning to prepare classrooms and supplies for the first day. He appreciates the many hours of work all of the teachers put in prior to the start of the year to ensure that students are greeted with a classroom and materials that are ready to go.

We also completed our new teacher week the past week. It was a very productive week put together by Mrs. Dudek and our Curriculum Department that helps to acclimate new teachers to our district. The first Day of School for Teachers will be Monday, August 24th. The first day for students in grades 1-8 is scheduled for Tuesday, August 25th, for a shortened day. First full day for everyone will be Wednesday, August 26th.

Class lists and bus routes will be posted this Wednesday after 4:00 pm at each school and on Edline. He is looking forward to a great start this year.

6.

6.1 Workload Plan for Special Educators

Mr. Coleman shared that this is a State regulation. The State is going to change the way it is going to look at Special Education Case Loads. In years past, the Special Education Teachers who service several kids within the district had a caseload of up to 20 students. That was the State regulation. The District could not go past 20. What has happened is that some students may have more minutes on their IEP than other students. Going by just a caseload of 20 students, a teacher may have more minutes to service and have a harder time meeting those minutes. This is a wise choice for the State to look at all the factors, not just the count of kids. This is just preliminary information from Mrs. Thomas. She wanted to let the Board to know. She will also be meeting with the CEA as they work through a development of a plan for the caseload for next year. As far as we are aware, we do not need to increase staff at this time.

7. Committee Reports

7.1 Finance Committee

Mr. Jenner reported that the Finance Committee met Monday, August 10. The minutes from the previous month's meeting were approved. We reviewed another version of the proposed 2010 budget. There were some additional dollars taken out of it. Some of the money did come from the elimination of some extra curricular programs. They are not being cancelled completely, they just need to be self-funded going forward. After discussion, the majority of the Committee was in consensus to send the budget to the Board tonight. Mr. Coleman presented where he is with the 2011 budget. He has a calendar and each month he has different things that he will be looking at. We started this a lot earlier than we normally do because we have a lot of very serious things to get done if we are going to get the budget balanced. We talked about the possibility of sharing administrators between buildings and also if there was any way we can use State waivers to save money. We reviewed the zero-based budget report on non-personnel issues. We reviewed the bills which are being presented on the consent agenda tonight and the Treasurer's report.

7.2 Curriculum Committee

Mrs. Jette reported that Mrs. Dudek gave an update on the Literacy committee and their pilot recommendations. She did a very nice job of explaining how they have adopted the philosophy of a balanced literacy framework. Several of the teachers in the district have been trained and we are at the point where we want to pilot a series of materials. Unfortunately, the State cut all funding for the textbook program. At this point we are planning to have six-eight teachers that we will continue to train and hopefully, in the next calendar year, the State will reinstitute the textbook money and we can proceed. We did not want to shelve everything. A lot of work was done by our District teachers. We discussed different ways for funding. We are going to talk about the Gifted program at our next meeting.

7.3 Policy Committee

Mr. Jenner reported that the Policy Committee met three weeks ago on July 27th. Minutes from the previous meeting were approved. We have a few policies in place that he refers to as "Good Government" policies that a lot of other districts don't have. The policy committee has taken it upon themselves to pass things like no-pay-for-play, voluntary transparency and a policy that says that we are not going to issue bonds without voter approval. We reviewed two of those policies. Policy 4:60 – Purchases and Contracts – we talked about understanding the true identity of the ownership of our vendors. What we decided to do instead of changing policy was to modify the bid form to have our vendors declare their ownership. The change is going to be relatively

painless. We reviewed our voluntary transparency policy and decided that it was good as it is for right now. We talked about policy 6:80 – Teaching about Controversial Issues – and how we would inform parents of that policy. It is going to be in the “Know your Schools” Handbook and also in the first newsletter for all the schools. We received a final update from Mr. Coleman on the Administrative Procedure Alignment. We finally began our review of our law firm comments on our Policy Manual. Our law firm performed a comprehensive review of our Policy Manual and now it is up to the Policy Committee to recommend changes based on that review to the Board. We were going to bring the first of those changes to the Board tonight. Mr. Jenner was delinquent in reviewing the changes that were proposed so he would like to table that until next month. The next few meetings we will focus on reviewing the comments from the law firm.

7.4 Sites and Facilities Committee

Mr. Bush could not be here tonight so Mr. Coleman reported that the committee is looking at several projects that deal with the budget for 2011. Out-sourcing of Custodial services was examined. We are in the process of looking at possibly outsourcing our custodial services in the building to see if that would save the District some funding. Right now we have developed an RFP and that will be sent out this week to vendors to see how much money can be saved. This will be brought back to the Sites Committee to determine if that would be a possible option. We did a transportation reimbursement training for the Board. We are asking for a one-year extension on our Life-Safety deadlines to get some of those projects done. We did a Life-Safety project update with our architect and approved the rental fees.

8. Consent Agenda

Included are those items that are routine in nature. Should any Board Member wish to remove an item from the Consent Agenda the items will be discussed at the end of section 9. Mr. Ruelle asked if any Board members wished to have any of the Consent Agenda Items moved to section 9.

Mr. Jenner requested that Item 8.7 be tabled tonight and presented at the September Board Meeting.

8.1 Minutes From Previous Meetings

Meeting minutes requiring board approval include the **Closed Session Minutes** and the **Regular Board Minutes** from the July 20, 2009 meeting and the **Closed Session Minutes** from the meeting on Tuesday, August 11, 2009.

8.2 Monthly Bills and Payroll

Total Bills and Payroll for Board Approval on August 17, 2009 are in the amount of **\$3,391,792.88.**

8.3 Employment

The following employments are contingent upon satisfactory review of the Employee Criminal History Information Report.

Existing Positions			
Name	Position	Building	Hire Date
Pamela Baker	Special Education paraprofessional	Prairie Hill	8/25/09
Diane Barber	Playground/Lunch Supervisor	Prairie Hill	August, 2009
Stephanie Diaz	Bilingual Kindergarten Teacher	Briargate	August, 2009
Dana Feezel	Lunch/Playground Supervisor	Three Oaks	8/26/09
Nancy Fenneman	Special Education paraprofessional	Deer Path (ECE)	8/25/09
Laura Friend	Lunch/Playground Supervisor	Maplewood	8/24/09
Linda Gray	Lunch/Playground Supervisor	Cary Jr. High	August, 2009
Scotia Halverson	Special Education paraprofessional	Briargate	8/25/09

Laurie Motzel	Supervisor	Deer Path	8/26/09
Denise Raffalo	Lunch/Playground Supervisor	Three Oaks	8/26/09
Kevin Ross	LD Resource Teacher	Deer Path	8/25/09
Cherie Rowe	Lunch/Playground Supervisor	Maplewood	8/24/09
Janice Rozanski	Special Education paraprofessional	Prairie Hill	8/25/09
Vicki Rupp	Lunch/Playground Supervisor	Maplewood	8/24/09
Suzanne Smith	Supervisor	Deer Path	8/26/09
Kristi Weseman	Special Education paraprofessional	Briargate	8/25/09

New Positions			
Name	Position	Building	Hire Date
Laura Shymkus	Special Education paraprofessional	Briargate	8/25/09

Rehire Positions			
Name	Position	Building	Hire Date
Maria Greene	At-Risk Preschool Aide	Briargate	August, 2009
Yolanda Hurtado	At-Risk Preschool Aide	Briargate	August, 2009
Erin Murphy	.5 At-Risk Preschool Teacher	Briargate	August, 2009
Guadalupe Peters	Parent Coordinator	Briargate	August, 2009
Blanca Sosa	At-Risk Preschool Aide and Bus Supervisor	Briargate	August, 2009

8.4 Resignations

Resignations			
Name	Position	Building	Effective Date
Leticia Arreola	Custodian	Briargate & CJH	August 31, 2009
Agnus Cooke	Tutor	Briargate	July 30, 2009
Sonia Martinez	Finance Coordinator	Administration Center	August 5, 2009

8.5 Retirements

Retirements	
Name	Retirement Year
Jeanette Sage	2010
Particia McCarthy	2010
Judy Spizzirri	2012
Diane Brixius	2013
Maria Cafcas	2013
Barb Glowacki	2013
Cheryl Hofstetter	2013
April Huffstutler	2013
Mary McCandless	2013
Barb Neely	2013
Ben Ogren	2013
Kathy Tegtmeyer	2013
Hank Tuber	2013
Jean Zicco	2013

8.6 Resolution to Re-certify Previously IDOT Approved Hazardous Walking Areas

Each year District 26 is required to approve those areas under 1.5 miles which by IDOT standards constitute hazardous walking conditions. Mrs. Ferrier has reviewed our district and are recommending the similar areas be identified as hazardous requiring bus transportation. We are asking the Board to approve the resolution to re-certify the existing hazardous walking areas under your consent agenda.

Those areas include:

- Crossing Route 14 or the Northwestern Railroad tracks
- Crystal Lake Avenue at Hillcrest
- Along Silver Lake Road from Killarney Drive to Walnut Drive
- Along Crystal Lake Road from Silver Lake Road to Greenview Drive
- Along the north side of Crystal Lake Road from S. Rawson Bridge to Silver Lake Road
- Along Three Oaks Road from South Rawson Bridge to Meadow Lane
- Along East Main street (south) from State Rt. 14 to South Rawson Bridge
- Along the east side of South Rawson Bridge from Hickory Nut Lane to Three Oaks Road

It is recommended the Board approve the resolution to re-certify the existing hazardous walking areas.

Mr. Ruelle asked for a motion to approve items 8.1, 8.2, 8.3, 8.4, 8.5, and 8.6.

Motion Made by Mrs. Pesch and was seconded by Mrs. Jette.

Voting Aye: Mr. Spoerl, Mr. Jenner, Mrs. Pesch, Mr. Ruelle, Mrs. Jette

Voting No: None

Absent: Mr. Bush

Motion Carried

9. Agenda Items Requiring Discussion and Board Action

9.1 Donation of Right of Way for Park District Trail Connection

The Cary Park District is requesting that District 26 grant them the right of way to connect a new trail across an 8' section of District 26 property to the current trail. The Sites and Facilities Committee and the Administration recommend that District 26 grant the right of way for Cary Park District to construct the trail connection as proposed.

Mr. Spoerl commented that he was at the Sites and Facilities meeting and his first concern was what we are giving up in terms of value while balancing that against being a good citizen and helping out the Park District. When he found out it was an 8 X 10 foot area and where it was located he personally did not see an issue with it. There is still value that is being given up.

Mr. Ruelle pointed out that we are only giving up "Right of Way". We are not ceding the property.

Mr. Coleman explained the property that was involved in this donation. He pointed out that we will still own that chunk of property. They are just asking us to give them the "right of way" so that they can connect the

trails. Mr. Coleman thinks that it is a great idea. The Sites and Facilities Committee recommends that the Board approve this. It is a great idea for us to partner with the Park District to provide access to our trails for our neighborhoods.

Mr. Ruelle asked for a motion to approve the Cary Park District request to grant the right to construct the trail connection as presented.

The motion was made by Mrs. Jette and seconded by Mrs. Pesch

Voting Aye: Mr. Spoerl, Mr. Jenner, Mr. Pesch, Mr. Ruelle, Mrs. Jette

Voting No: None

Absent: Mr. Bush

Motion Carried

9.2 Student Tuition Request

Mr. and Mrs. Ted Czerwinski are moving to Cary on August 31, 2009 and have requested to start their Kindergarten student at Maplewood School on Wednesday, August 26, 2009. They have provided a signed contract verifying that they will be taking up residency on August 31, 2009.

Mr. Coleman explained that this is the time of the year when we have many parents who are in transition and may not have moved into their house. In order for them to get free public education they have to actually be living in the house. When they are not living in the house, the law requires that they pay tuition to the District for the days that they are not in residence. This is a common event this time of the year. They are asking the Board to give them the right to pay tuition for those few days that they will not be living in their house. The Administration is recommending the approval of this student to begin school on August 26, 2009 and pay tuition in the amount of \$53.87 per day for a period of 3 days until residency is established on August 31, 2009. Total tuition of 1 student X 3 days @ \$53.87 per day = \$161.61.

Mr. Ruelle asked for a motion to approve Mr. and Mrs. Czerwinski's request to have their kindergarten student begin school on August 26, 2009 and pay tuition in the amount of \$53.87 per day until their residency is established.

The motion was made by Mr. Spoerl and seconded by Mrs. Jette

Voting Aye: Mr. Jenner, Mrs. Pesch, Mr. Ruelle, Mrs. Jette, Mr. Spoerl

Voting No: None

Absent: Mr. Bush

Motion Carried

9.3 Recommendation to add One First Grade Teacher each at Briargate and Deer Path

The Board of Education Policy 6:200 requires that the Superintendent work closely with Building Principals in establishing a reasonable teacher/student ratio in each building. It is Mr. Coleman's recommendation that the Board approve the hiring of one (1) additional first grade teacher at Briargate School and one (1) additional first grade teacher at Deer Path School.

Mr. Coleman explained that he provided numbers for the Board in the recommendation. He has talked to the Board since the staffing plan was presented last March. The Board receives weekly updates on enrollments in every class in the District so they are well aware of where the numbers are. It is not uncommon this last week before school starts for some classrooms to jump up. That has happened in a couple of our classrooms across the district, mainly at the first grade levels at Briargate and Deer Path. Briargate currently has 58 first grade students confirmed. There are only two sections that are scheduled

there. This puts each class at a class size of 29 students. The 29 students per classroom is 5 students over the Board's recommended range of 20-24 students. Likewise, at Deer Path School there are 81 confirmed first graders and only three sections scheduled. This puts each of the three classes at 27 students each. Again, this is three students over the Board recommended range of 20-24.

The First grade class sizes across the district include Briargate at 29, Deer Path at 27, Maplewood at 18 and Three Oaks at 20. He feels that adding another first grade teacher to both Briargate and Deer Path would lower class sizes to 19 and 20 respectively. This would place the class size closer to the Board's 20-24 range and create a lower class size at this critical developmental age. It would also provide additional space for new students if the class continues to grow at the start of this year.

The estimated financial impact would be approximately \$94,000. Staff has been placed in the FY10 budget that you will be looking at tonight. Mr. Coleman's recommendation would be to move forward and add a first grade teacher at Briargate and one at Deer Path School.

Mr. Jenner questioned why the first grade students could not be spread across the District to other schools besides their "Home" schools to save money? He feels that we could find a solution to save the District \$94,000 without letting class sizes grow too large. It would take a little courage on the part of a few people but it could be done. He does not feel like it has been explored.

Mrs. Jette echoed Mr. Jenner's comments. The first grade class sizes at Maplewood seem low. She wondered if there was any consideration about switching 10 students from Briargate to Maplewood.

Mr. Coleman explained that this has been done in the past with kindergarten and it does make people uncomfortable to do those kind of things. He feels that it is a difficult transition for a first grader to be at one building for kindergarten, transitioned to another for first grade and then back to the "home" building for second.

Mrs. Pesch pointed out that we had just added a first grade teacher at Maplewood. There needs to be consistency among the district. They needed a teacher and we added one. It was earlier in the summer that this was realized. Now there are some late registrations which have driven our numbers up. We need to be responsible and hone in on the expenses but we should not be penny wise and dollar foolish. We are not going to fix the budget on a first grade class.

There was discussion about giving students the option of moving from their home school to another school a week before school starts. It was decided it would be difficult to do the logistics of making changes a week before school starts. Mr. Ruelle feels that we should have been having this conversation back in June or July. There isn't that option a week before school starts. Unfortunately, we are in a situation where every dollar counts but the most important thing to keep in mind is what is happening to the students in the classroom. In his opinion, the right thing to do is to add the two teachers because we are here to take care of the kids.

He feels that the flip side is that we need to look elsewhere within the 2010 budget and find ways to do things better so we can recoup the additional charges that we are picking up here.

Mr. Spoerl commented that every dollar does count but he does not see any way we can equitably do that without adding teachers. We have already found some money in the extra duty pay that was cut out of the budget. He feels that this cannot come up next year. We have fair warning that this is a possibility. Somehow, somehow we need to figure out a way in which this is either anticipated or built in to the budget for next year.

Mrs. Jette pointed out that we went through this last year when we added a classroom at Three Oaks. Mr. Coleman pointed out that he made it very clear in his staffing plan in March that he anticipated some students showing up and there were some positions in the budget for that. That was for kindergarten. We have used all of those up. You anticipate your first grade numbers on your kindergarten numbers. He was not anticipating that there would be an influx of new first graders to the district. When we do the staffing plan we do it conservatively knowing that there may be some students that show up. Some years you can get it and you save some positions and other years you have no control and new students just show up.

Mr. Spoerl stated that we need to be more aggressive in our projections for next year. If we happen to have extra money in the budget it is just going to start filling in the hole we have dug for ourselves.

Mr. Ruelle asked for a motion that that the Board approve the hiring of one (1) additional first grade teacher at Briargate School and one (1) additional first grade teacher at Deer Path School.

The motion was made by Mrs. Pesch and seconded by Mr. Spoerl

Voting Aye: Mrs. Pesch, Mr. Ruelle, Mr. Spoerl

Voting No: Mrs. Jette, Mr. Jenner

Absent: Mr. Bush

Motion Carried

9.4 Request to Place the FY2010 Budget on Display

The Administration recommends the Board of Education approve the FY 2010 Budget to be placed on display at the August 17, 2009 Regular Board meeting. Additionally, the Administration requests that the Board of Education adopt the FY 2010 Budget at the September 21, 2009 Regular Board meeting.

Mr. Coleman asked Mrs. Ferrier to share the reductions that have taken place since the last time this Budget was presented to the Board. These reductions were presented to the Finance Committee but the full Board has not heard them.

Mrs. Ferrier presented the changes in the budget since it was presented last month. The only additions were the two first grade teachers for a Total of \$94,000. We have eliminated unfunded clubs and activities and some extra duty for \$86,000; we have removed OSLAT testing for \$17,000; we have reduced Board Legal Fees by \$20,000; we have cut an Administrative Assistant from the Ad. Center for \$33,000; we have also cut a Cary Jr. High Assistant in the amount of \$6,000; we have removed the summer custodians for \$57,000; activity buses and safety bonuses were cut for \$13,000 and then we added in the addition of two first grade teachers for \$94,000. This gives us a total expenditure reduction of \$138,000 from when it was presented to the Board on July 20th. She pointed out that there are no contingencies built into this budget. If a boiler is to break it is going to cause us to go over budget at this point.

Mr. Coleman clarified that in the case of an emergency, like the boiler at Maplewood breaking last winter, he authorized the expenditure, contacted the Board President and he agreed to have it fixed. In an emergency matter, I will contact the Board President to make a decision.

Mr. Ruelle clarified that if an event like this did occur, he would give Mr. Coleman the authority to go ahead and complete the emergency repair. However, it would then require a Board meeting and Board approval to expend anything beyond the budget. If we don't approve it then anything spent for the emergency would have to come out of other areas of the budget. The budget being brought forward is a maximum spending limit. That is how it was sent forward from the Finance Committee.

Mrs. Ferrier summarized that the bottom line for the FY2010 budget is \$32,896,152 in revenue and \$34,778,675 in expenditures for a net deficit of \$1,882,523.

Mr. Coleman stated that it is his recommendation to place the 2010 budget on display for 30 days and then for adoption at the Regular Board meeting in September.

Mr. Spoerl stated that he didn't doubt that there were a few extra dollars that could be taken out of this budget but he feels that the expense that we would undertake in trying to get those extra dollars would not make it worthwhile. We need to focus our attention on the FY2011 budget. The 2011 budget involves several processes that have to be done in a certain sequential order. He feels that we are reaching a point where we really need to focus a lot more of our energy on getting that sequence moving. He would like to commend the administration for the few hundred thousand extra dollars that were squeezed from the FY10 budget. He feels that this is the first in a series of

many things that we really don't want to have to be doing but will have to do anyway.

Mr. Ruelle stated that he really hasn't changed his thinking on this. He still feels that we need to wring more dollars out of this budget. Anything that we wring out of it now means that we are taking the expense out earlier than 2011. A 1.9 million dollar deficit is still too high.

There was discussion about the lack of fund balances and the reasons why our expenses have continued to increase faster than our revenue.

Mr. Coleman pointed out that this is the third time that the budget has been back to the Board. The Administration has spent many, many hours on trying to find a little bit of extra money that is in the budget. Asking him to go back and look at the FY10 budget to take some additional items out would take that time away from the FY2011 Budget and the projects aligned for that. The Board needs to make a decision that either we postpone those projects and have him go back and look at the 2010 budget again or we approve the budget as is and he can move forward on that timeline.

Mr. Ruelle restated that what we do for 2010 is something that you are going to do for 2011 anyway. He is not separating the two as two different task modes.

Mr. Spoerl agreed that this is true but there is a sequence of events that has to take place. Some things have to take place earlier than others. Closing a building or floating a referendum take lead time.

Mrs. Pesch echoed what was said the last three Board meetings when the budget has been presented to the Board. We are getting closer and closer and there is no time left. We are getting to a point where we are all in agreement. We are all saying that the budget needs to be balanced and focus on the 2011. She is concerned that with the time parameters that we are going to be hasty. We all agree that this is where we need to target. With the time parameters and lack thereof she feels that we are going to start being hasty, make hasty decisions, be penny wise and dollar foolish. Take our eyes off of 2011 where we want to take the time and really thoroughly investigate what is realistic. She feels right now we are just trying to throw darts at what else we can chip off. She feels that the priority should be 2011. Not that 2010 should not be important, she just feels that the time clock is out.

Mr. Ruelle asked for a motion to place the 2010 Proposed Budget on Display for 30 Days.

Motion Made by Mr. Spoerl and seconded by Mrs. Pesch

Voting Aye: Mrs. Jette, Mr. Spoerl, Mrs. Pesch

Voting No: Mr. Ruelle, Mr. Jenner

Absent: Mr. Bush

Motion Carried

10. Topics for Discussion

None This Month

11. Public Input on Future Items

There was a question from the audience about when the press was invited to the meetings. Mr. Coleman explained that the representative from the newspaper receives an agenda every Friday and it is his choice if he attends or not. If he does not come to the Board meeting Mr. Coleman calls him the

next day to talk to him about the events from the meeting.

There was a comment from the audience that was inaudible.

Mrs. Radke pointed out that the Board has inherited this budget problem. She knows that the Board has always put the kids first and she feels that they will continue to do this, even through all the cuts.

12. Closed Session for the Purpose of the Appointment, Employment, Compensation, Performance or Dismissal of Specific Employees.

Mr. Ruelle asked for a motion to go into closed session.

Mrs. Jette made the motion and Mrs. Pesch seconded it.

Voting Aye: Mrs. Jette, Mr. Spoerl, Mr. Jenner, Mrs. Pesch, Mr. Ruelle

Voting No: None

Absent: Mr. Bush

Open Session Ended at: 9:16 p.m.

Closed Session Ended at: 10:20 p.m.

13. Action may be taken for the Purpose of the Appointment, Employment, Compensation, Performance or Dismissal of Specific Employees.

Mr. Ruelle asked for a motion to approve the hiring of Andy Reinke as the Assistant Principal at Cary Jr. High. This contract will run from July 1, 2009 – June 30, 2010.

Mrs. Jette made the motion and Mr. Spoerl seconded it.

Voting Aye: Mr. Ruelle, Mrs. Jette, Mrs. Pesch, Mr. Jenner, Mr. Spoerl

Voting No: None

Absent: Mr. Bush

Motion Carried

Mr. Ruelle asked for a motion to approve the renewal of Kristen Gaida, Special Ed. Coordinator, and Teresa Reiche, Curriculum Coordinator, contracts for a one year period. These contracts will run from July 1, 2009-June 30, 2009.

Mrs. Jette made the motion and Mr. Spoerl seconded it.

Voting Aye: Mrs. Jette, Mrs. Pesch, Mr. Jenner, Mr. Spoerl, Mr. Ruelle

Voting No: None

Absent: Mr. Bush

Motion Carried

Mr. Ruelle asked for a motion to approve the hiring of Jill D. Scarpino as the Finance Coordinator for a one year period expiring on June 30, 2010.

Mrs. Jette made the motion and Mr. Spoerl seconded it.

Voting Aye: Mrs. Pesch, Mr. Jenner, Mr. Spoerl, Mr. Ruelle, Mrs. Jette,

Voting No: None

Absent: Mr. Bush

Motion Carried

14. Adjournment

Mr. Ruelle adjourned the meeting at 10:25 p.m.

Dave Ruelle, Board President

Chris Jenner, Board Secretary

Debbie Bromley, Recording Secretary

Date Attested: September 21, 2009